

Service and directorate breakdown for Appraisal Rating – 2015/16

Personnel Area	Personnel Subarea	Developing	Successful	Exceptional	Grand Total
Adult Social Care Services	Comms & Ops	0.00%	96.55%	3.45%	100.00%
	Mental Health	0.00%	81.91%	18.09%	100.00%
	Prac Develop	0.00%	89.66%	10.34%	100.00%
	Public Health	0.00%	87.80%	12.20%	100.00%
	Ser Delivery	0.00%	99.72%	0.28%	100.00%
	St Dir for ASC	0.00%	60.00%	40.00%	100.00%
Business Services	Business Ops	0.00%	90.18%	9.82%	100.00%
	Customer Serv	0.00%	87.23%	12.77%	100.00%
	Finance	0.00%	91.43%	8.57%	100.00%
	HR & Org Dev	0.00%	97.85%	2.15%	100.00%
	IT & Digital	0.00%	87.98%	12.02%	100.00%
	Proc&Com	0.00%	93.18%	6.82%	100.00%
	Property	0.00%	92.26%	7.74%	100.00%
	St Dir for BUS	0.00%	71.43%	28.57%	100.00%
Chief Executive Office	Communications	0.00%	96.43%	3.57%	100.00%
	Strategy & Perf	0.00%	48.00%	52.00%	100.00%
Childrens Sch & Fam Service	Childrens Serv	0.00%	89.65%	10.35%	100.00%
	Comm & Prev	0.13%	91.55%	8.32%	100.00%
	Sch & Learning	0.00%	93.34%	6.66%	100.00%
Customer and Communities	C Part & Safety	0.00%	88.00%	12.00%	100.00%
	St Dir for CC	0.00%	100.00%	0.00%	100.00%
	Trade Standard	0.00%	98.00%	2.00%	100.00%
Environment & Infrastructure	Economy, T&P	0.00%	100.00%	0.00%	100.00%
	Emergency Mgt	0.00%	88.89%	11.11%	100.00%
	Environment	0.00%	100.00%	0.00%	100.00%
	Fire & Rescue	0.00%	99.31%	0.69%	100.00%
	Highways	0.00%	95.63%	4.37%	100.00%
	St Dir for E&I	0.00%	100.00%	0.00%	100.00%
Legal, Demo & Cultural Service	Cultural Serv	0.00%	98.68%	1.32%	100.00%
	Legal&Demo Ser	0.00%	94.39%	5.61%	100.00%
	St Dir for LDC	0.00%	100.00%	0.00%	100.00%
Grand Total		0.01%	94.17%	5.82%	100.00%

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